



Information for Employers Regarding the Federal Model Notice – New Health Insurance Marketplace Coverage Options and Your Health Coverage

We want to make healthcare reform as easy as possible for you and your employees. With that in mind, we're providing you with the Model Notice you will need to distribute to your employees, along with a user-friendly FAQ to help your employees understand why they are receiving the notice. Please note that the marketplaces established by the Affordable Care Act are just one option for employee coverage.

Here's what you, as an employer, need to do:

1. Complete the company-specific information in Parts A & B of the Model Notice.
Where the form asks, your current PacificSource plan **does** meet the minimum value standard.
2. Review the optional Part C (page 3) and decide whether to complete and include it. For question 14, answer yes; your current PacificSource plan **does** meet the minimum value standard.
3. Distribute the notice to all employees by October 1, 2013 to satisfy the federal requirement of providing a one-time notice of coverage options in advance of the open enrollment period
4. After October 1, 2013, the notice should be provided to all new employees within 14 days of their start date.

If you have questions, please contact your agent or your PacificSource Account Manager. We also have reform-related resources for you at HealthcareLawGuide.com and at http://psa.pacificsource.com/Healthcare_Reform_Information_For_Employers.aspx.